

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

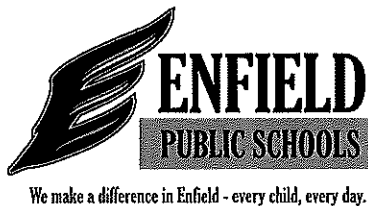
Time-Place:

**Council Chambers
820 Enfield Street
Enfield, CT
7:00 PM Regular Meeting**

Date: 11/26/19

- 1. Call to Order -- 7:00 PM**
- 2. Invocation or Moment of Silence -- Walter Kruzel**
- 3. Pledge of Allegiance -- Walter Kruzel**
- 4. Fire Evacuation Announcement**
- 5. Roll Call**
- 6. Board Guest(s)**
 - a. Enfield Kid Mayor**
 - b. Jaclyn Valley, Early Childhood Initiatives Director**
- 7. Superintendent's Report**
 - a. Student Representative(s) Report**
 - b. Early Release Day & Thanksgiving Break**
 - c. Grants Report**
 - d. Personnel Report**
- 8. Audiences**
- 9. Board Members' Comments**
- 10. Unfinished Business**
- 11. New Business**
 - a. 2019-2021 BOE Standing Committee Appointments**
 - b. Approval of FY2020-2021 Head Start Grants**
- 12. Board Committee Reports**

<ul style="list-style-type: none">- Curriculum Committee- Finance, Budget Committee- Policy Committee- Leadership Committee	<ul style="list-style-type: none">- Joint Facilities Committee- JFK Building Committee- Joint Security Committee- Any additional Committees
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- 13. Approval of Minutes:**
 - Regular BOE Meeting Minutes -- October 22, 2019 and Special Meeting Minutes -- November 13, 2019
- 14. Approval of Accounts and Payroll**
- 15. Correspondence and Communications**
- 16. Executive Session)**
 - a. Matter(s) Related to Attorney-Client Privilege**
- 17. Adjournment**



OFFICE OF THE SUPERINTENDENT

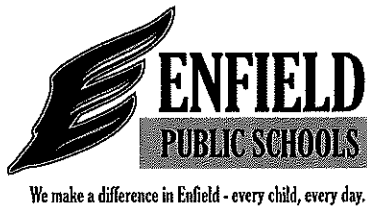
1010 ENFIELD STREET • ENFIELD, CONNECTICUT 06082
TEL: 860.253.6531 • FAX: 860.253.6515

Date: November 26, 2019
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Board Guests

- a. **Enfield Kid Mayor:** We welcome our K-12 Humanities Director, Ms. Burr to introduce our new 2019-2020 Enfield Kid Mayor, Kylie Feliciano, Grade 5, Eli Whitney School. Ms. Feliciano will share her campaign video with the Board.

Mayor Ludwick and Board Chairman Kruzel will present Ms. Feliciano with a plaque as our 2019-2020 Kid Mayor.

- b. **Jaclyn Valley:** We welcome our Early Childhood Initiatives Director, Jaclyn Valley, to tonight's meeting. She will give a brief update on the Enfield Head Start program and answer any questions.

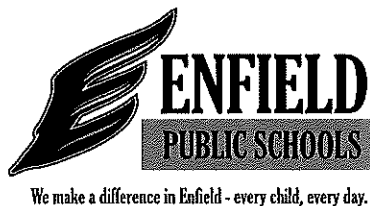


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Date: November 26, 2019
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Superintendent's Report

- a. **Student Representative(s):** Each Student Representative may have information or comments to share with the Board regarding upcoming happenings/events at Enfield High School.
- b. **Early Release Day & Thanksgiving Break:** All K-12 students will be dismissed early with lunch on November 27th. All Enfield schools and offices will be closed on November 28th and 29th for our Thanksgiving break.
- c. **Grants Report:** Enclosed in your packet is the Grant Report through November 2019.
- d. **Personnel Report:** Also enclosed in your packet is the Personnel Report through November 2019.
- e. **December Events:** Listed below are some of the events/happenings in our schools during December:
 - 12-01-19 – Torchlight Parade & Carol Sing will be held on the Town Green at 7:00 PM. The parade will start at 6:00 PM from Enfield Street School.
 - 12-11-19 – Wreaths Across America, 9:00 AM, Parkman
 - 12-14-19 – FIRST LEGO League – Enfield High School Café at 10:00 AM
 - 12-14-19 – Rachel's Challenge Pancake Breakfast – St. Patrick's Church at 8:00-12:00 PM
 - 12-14-19 – Wreaths Across America – St. Patrick's Cemetery – 12:00 PM
 - 12-16-19 – Stowe Early Learning Center Annual Gingerbread Jamboree will be held in the Gymnasium at 9:10, 10:30, and 11:30 AM



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Date: November 26, 2019
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: 2019-2021 Standing Committees of the Board

The Board's Policy #9132 Standing Committees references the Board will maintain four (4) Standing Committees of the Board: Leadership Committee, Curriculum Committee, Finance Committee, Budget Committee and Policy Committee. The Board's Policy #9130 Committees references these committees shall be established at the first regularly scheduled meeting in November by a majority vote. Both Board policies have been included in the packet.

Chairman Kruzel will announce the members of each of the four (4) Standing Committees of the Board along with the committee chairs.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding the approving of the (4) Standing Committees of the Board as presented.



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TEL: 860.253.6531 • FAX: 860.253.6515

Date: November 26, 2019
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Approval of FY 2020-2021 Head Start Grants

We welcome our Early Childhood Initiatives Director, Jaclyn Valley, to tonight's meeting. She will give the Board a brief update about the Enfield Head Start program.

Ms. Valley has provided the Board with a detailed memo about the grant they are applying for that requires Board approval. She is available to answer any questions from the Board members.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding approving their Federal Grant and Personnel policies as presented.

CT's Kid Governor and Enfield Kid Mayor

Connecticut's Kid Governor is a statewide civics program for 5th graders that encourages action through civic participation. The program shows students how they can use their understanding of community and government to take action locally, offering them the opportunity to develop a platform around a community issue they want to address. Each intermediate school holds a primary election, and the three schoolwide candidates move on to the districtwide primary, with the winner of that election becoming Enfield's candidate for CT's Kid Governor.

Kylie Feliciano, Enfield's 2019-2020 candidate, worked to create a campaign outlining why she wanted to be Kid Governor, her leadership qualities and skills, the community issue she wants to address – lunch options for students with allergies - and a three-point plan for how she will make a difference on that issue.

The Enfield Kid Mayor program now in its third year, grew out of the CT's Kid Governor program, with Enfield's winning candidate becoming Kid Mayor for the year. Both the CT's Kid governor program and the Enfield Kid Mayor program believe it is possible, even at the elementary school level, for students to make a difference in society by taking informed action within their own communities.

Item # 7.c

ENFIELD PUBLIC SCHOOLS

FY 2020 GRANTS

	<u>Applied For</u>	<u>Awarded</u>	<u>Date Submitted</u>	<u>Approval Date</u>
Head Start Federal Grants (3/1/19 - 2/28/20)	868,883.00	868,883.00	1/29/2019	3/1/2019
Head Start services- Innovative enhancement State Grants	100,000.00	100,000.00	6/6/2019	7/1/2019
Adult Education - (Grant Portion)	96,484.00	103,302.00	4/4/2019	8/29/2019
Adult Education - Cooperative	60,404.00	60,404.00	4/4/2019	8/29/2019
Adult Education Program Enhancement Project Grant (PEPG)	40,000.00	40,000.00	5/14/2019	9/24/2019
IDEA Section 611, Special Education Assistance (07/01/19-06/30/21)	1,313,489.00	1,338,946.00	4/24/2019	7/29/2019
IDEA Section 619, Preschool Education (07/01/19-06/30/21)	49,873.00	50,817.00	4/24/2019	7/29/2019
Title I Entitlement (07/01/19-06/30/21)	-	880,226.00	10/4/2019	Pending
Title II Entitlement (07/01/19-06/30/21)	-	161,281.00	10/4/2019	Pending
Title III Entitlement (07/01/19-06/30/21)	-	14,491.00	10/4/2019	Pending
Title IV Student Support & Enrichment Grant	-	53,024.00	10/4/2019	Pending
CREC - EPS Prek STEAM -3rd year Consortium (10/01/19-09/30/2020)	230,720.00	230,720.00	10/1/2017	7/17/2019
Smart Start Grant- Operations (7/1/19-6/30/20)	185,000.00	185,000.00	5/1/2019	6/24/2019
SHEFF Open Choice Academic, Student and Social Support	110,250.00	110,250.00	8/15/2019	9/24/2019
Perkins - Entitlement	-	73,030.00	10/15/2019	Pending
Perkins - DECA	5,159.00	5,159.00	7/22/2019	9/27/2019
TOTAL	3,060,262.00	4,275,533.00		

11/20/2019

Item #7.d.

CERTIFIED PERSONNEL MATTERS
October 21, 2019 through November 22, 2019

RETIREMENTS:

<u>NAME</u>	<u>DOH</u>	<u>EFFECTIVE DATE</u>	<u>POSITION / LOCATION</u>
Mary Trichlio	09/01/80	12/31/19	Spanish Teacher / Enfield High

RESIGNATIONS:

<u>NAME</u>	<u>DOH</u>	<u>EFFECTIVE DATE</u>	<u>POSITION / LOCATION</u>
Lynsey Eslinger	08/27/12	12/05/19	Kindergarten Teacher / Enfield ST

NON-CERTIFIED PERSONNEL MATTERS
October 21, 2019 through November 22, 2019

RESIGNATION:

<u>NAME</u>	<u>DOH</u>	<u>EFFECTIVE DATE</u>	<u>POSITION / LOCATION</u>
Andrea Crawford	06/17/19	09/05/19	Secretary 12 mth / Pupil Services

NEW HIRES:

Rubi Roman-Espinal	11/04/19	11/04/19	Secretary 12 mth / Pupil Services
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Bylaws of the Board

Standing Committees

The Board of Education shall maintain four Standing Committees as set forth herein in sections 1 – 5 below.

The Chairperson, with approval of the Board, may appoint any special committee and/or advisory committees to the Board. Committees considered Special or Advisory will receive their duties at the time of appointment and the committee shall be considered dissolved when its final report has been made to the Board or upon being dissolved by the Board.

The Chairperson of the Board shall appoint up to three (3) Board members to each committee and shall be an ex officio member of each committee. The Standing Committee Chairperson or designee shall report to the full Board items requiring official actions.

The Board shall act as a committee of the whole in final consideration of all matters except where otherwise authorized by law.

All committees of the Board shall follow the provisions of the Freedom of Information Act as required by statute.

Leadership Committee

The Leadership Committee shall be composed of the Board of Education Committee Chairperson, Vice-Chairperson, and two other members of the Board constituting an equal representation from both major parties. The Chairperson of the Board shall be Chairperson of the Leadership Committee and shall appoint a secretary. The Superintendent shall be the Leadership Cabinet liaison to the committee. The minutes of the meetings of the Leadership Committee shall be distributed promptly after each meeting to every member of the Board. At each meeting of the Board, the proceedings and action taken by the Leadership Committee since the last meeting of the Board shall be reported to the Board.

This committee will provide input to the Board of Education Chairperson and the Superintendent on the construction of Board meeting agendas. The committee shall advise the school administration on personnel policy development and shall assist the administration when appropriate in interviewing applicants for administrative vacancies.

Other responsibilities may include:

1. Recommends an evaluation system for various categories of personnel;
2. Implements the Superintendent's evaluation program;
3. Appoints the Chairpersons of the negotiating teams;

Bylaws of the Board

Standing Committees

Leadership Committee (continued)

4. Recommends salary annually for the supervisory and confidential personnel;
5. Reviews staffing requirements periodically;
6. Reviews position descriptions and functional requirements periodically;
7. Acts as the initial Board contact on all personnel and grievance matters;
8. Represents the Board in liaison sessions with the faculty and bargaining units;
9. Recommends action to the entire Board that the committee deems appropriate for the Board to consider.

Curriculum Committee

The Chairperson of the Curriculum Committee shall appoint a Secretary for the committee. The Chief Academic Officer shall be the Leadership Cabinet liaison to the committee. This committee shall consider and make recommendations concerning the District's Board policies of education and research. This committee reviews major areas of curriculum development, regular/special education services, student assessment, long-term program review and program revisions. Committee members consider the Board's priorities in curriculum areas. The committee reports its findings to the Board and suggests programs and policy modifications that may be appropriate in curriculum and program areas. New program activities undertaken by the district, the implementation of new curricula, or the piloting of new programs would be topics of particular interest. The committee shall review research on the curriculum and program changes and report its recommendations to the Board. The committee shall review proposals concerning student courses, ensure the Board's familiarity with district educational programs, monitor achievements and cause the evaluation of education programs.

Other responsibilities may include:

1. Conduct or coordinates curriculum studies undertaken by the Board;
2. Periodically reports to the Board on the status of the curriculum and suggest area in need of study;
3. Periodically studies and reports on student progress and on standardized test results;
4. Review and recommends textbook usage;
5. Evaluates curriculum in view of school population trends;
6. Recommends budget changes in view of curriculum developments;
7. Assumes like responsibilities for extra-curricular and co-curricular activities.

Bylaws of the Board

Standing Committees

Finance, Budget Committee

The Chairperson of the Finance and Budget Committee shall appoint a Secretary for the committee. The Chief Finance Officer of the District shall be the leadership Cabinet liaison to the committee. This committee shall be concerned with the preparation of the budget and periodic reviews of the actual expenditures as compared to the budget. The committee works with the Superintendent of Schools in developing a recommended budget for the Board. As such, the committee reviews the budget development process, analyzes the budget document and makes public presentations as necessary. The committee shall offer recommendations regarding accounting procedures and alternative expense saving suggestions. The committee will insure an audit annually and report to the Board of Education when it is completed. The committee shall monitor the fiscal activities of the school district, including reviewing the monthly financial statement and annual end of year transfer report, and shall review and make recommendations concerning the annual audit and recommend annual budget guidelines and priorities.

Other responsibilities may include:

1. Recommends special internal audit needs;
2. Reviews and reports on accounting and purchasing procedures;
3. Recommends the annual budget schedule and parameters;
4. Represents the Board during the various budget preparation stages.

Policy Committee

The Chairperson of the Policy Committee shall appoint a Secretary for the committee. The Deputy Superintendent shall be the Leadership Cabinet liaison to the committee. This committee shall review all Board policies and by-Laws to identify areas needing update for conformity with changes in local, state and federal law. All other standing committees shall recommend policy changes when appropriate to the Policy Standing Committee for advancement to the entire Board for consideration and adoption.

Legal Reference: Connecticut General Statutes
 1-200 through 1-241 of the Freedom of Information Act.
 1-200 Definitions.
 1-225 Meetings of government agencies to be public.

Bylaw adopted by the Board: October 24, 2017

ENFIELD PUBLIC SCHOOLS
Enfield, Connecticut

9130

Bylaws of the Board

Committees

Committees of the Enfield Board of Education shall be established at the first regularly scheduled meeting in November, or as needed, by a majority vote of the Board.

Duties of each committee shall be determined as a committee is formed.

Each committee may make a report through its Chairperson at each regular meeting of the Board of Education.

No committee shall have power other than to recommend to the Board of Education unless specially authorized. No committee, or member of a committee, is authorized to make any contract or enter into any agreement which involves the expenditure of money, unless such contract or agreement is authorized by the Board either in regular or special meeting.

All committees of the Board of Education shall follow the provisions of the Freedom of Information Act as required by statute.

The Board of Education shall act as a committee of the whole in final consideration of all matters.

Record Keeping

All committees shall keep minutes of business conducted at meetings. The minutes will be kept on file in the Superintendent's office and available at all times to the Board of Education members. The minutes shall include the names of the committee members in attendance, listing of topics discussed and committee recommendations.

(cf. 9131 – Committee of the Whole)
(cf. 9132 - Standing Committees)
(cf. 9133 - Special/Advisory Committees)

Legal Reference: Connecticut General Statutes
 1-200 through 1-241 of the Freedom of Information Act.
 1-200 Definitions.
 1-225 Meetings of government agencies to be public.

Bylaw adopted by the Board: October 24, 2017

Item # 11 b.

To: Mr. Christopher J. Drezek
Regarding: Approval of FY 2021 Federal Head Start Grants
From: Jaclyn Valley
Date: November 22, 2019

Enfield Head Start is requesting Board approval to apply for grants totaling \$868,883 from the Department of Health and Human Services to serve 102 children and their families at Enfield Head Start.

I have attached the budget and program goals as well as a summary of proposed objectives and indicators of achievement for each area for which funding has been requested. The goals and objectives were developed based on an update of the community assessment which included a review of community, program and services data, information from focus groups, and an analysis of child assessment data. The school readiness goals, a requirement of Head Start, were determined after reviewing assessment results and state priorities. I will be present at the November 26th Board meeting to answer any questions and to give an update on the program.

Enfield Head Start Budget Summary

Fiscal Year: 3/1/20-2/28/21	Program Operations PA22	Training Technical Assistance PA20
Budget Category		
Personnel	\$781,148	\$0
Fringe Benefits	\$67,691	\$0
Travel	\$0	\$0
Equipment	\$0	\$0
Supplies	\$1,750	\$0
Contractual	\$1,955	\$5,000
Construction	\$0	\$0
Other	\$5,202	\$6,137
Total Direct Charges	\$857,746	\$11,137
Indirect Charges	\$0	\$0
Total	\$857,746	\$11,137

Year 2 Goal 1: Enfield Head Start will partner with families to support student progress towards meeting developmental milestones as outlined in the Head Start Early Learning Outcomes Framework and the CT Early Learning and Development Standards (CTELDS).
Objective 1: Engage children in learning experiences that support the development of social-emotional competence, self-regulation, and school readiness skills.
Expected Outcomes
<i>Demonstrate forward progress within the CT ELDS; aligned to the HSELOF developmental indicators from the following Domains and strands/goals:</i>
CTELDS: Cognition
ELOF: Goal P-Math 9 and 10
Early learning experiences will support children to strengthen executive function.
CTELDS: Social Emotional Development
ELOF: Goal P-SE 3 and 5
Early learning experiences will support children to develop social relationships.
CTELDS: Language and Literacy
ELOF: Goal P-LC. 5 and 6
Early learning experiences will support children to understand language
CTELDS: Mathematics
ELOF: Goal P-Math 9 and 10
Early Learning Experiences will support children to understand shapes and spatial relationships.
<i>*Measured by TS GOLD</i>
Objective 2: Engage families in meaningful ways through a partnership focused on shared responsibility for positive child development.
Expected Outcomes
Family goals will include at least one school readiness program outcome.
85% of families will participate in at least one family/school partnership event.
Year 2 Goal 2: Enfield Head Start will collaborate with community partners to meet the needs of families with young children.
Objective 1: Explore options for expanding infant/toddler care for income eligible families.
Expected Outcomes
<ul style="list-style-type: none"> • Create an exploratory committee with community partners, families, and staff. • Develop a report to understand barriers and to make recommendations based on work of a committee comprised of families, community partners, and program staff.
Objective 2: Increase awareness and use of community programs and services available to families and their children, including pregnant women.
<ul style="list-style-type: none"> • Comprehensive resource list developed and distributed to families and community agencies. • 50% of families access resources to support family well-being
Objective 3: Explore opportunities and options for mental health services for young children and their family with community partners.
<ul style="list-style-type: none"> • Resource list will include mental health service options • Recommendations for expansion of mental health services will be made to town officials.

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
OCTOBER 22, 2019**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on October 22, 2019.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Walter Kruzel.
2. **INVOCATION OR MOMENT OF SILENCE:** Rich Regnier
3. **PLEDGE OF ALLEGIANCE:** Rich Regnier
4. **FIRE EVACUATION ANNOUNCEMENT:** Walter Kruzel announced the fire evacuation announcement.
5. **ROLL CALL:**

MEMBERS PRESENT: Rich Regnier, Charlotte Riley, Tina LeBlanc, Tim Neville, Scott Ryder and Walter Kruzel

MEMBERS ABSENT: Sarah Hernandez & Chris Rutledge

ALSO PRESENT: Mr. Christopher J. Drezek, Superintendent; Mr. Andrew B. Longey and Student Representative Madison Daigneau

6. **BOARD GUEST(S)** - None

7. **SUPERINTENDENT'S REPORT**

- a. Student Representatives – as presented
- b. TOY Reception – as presented
- c. EHS National Honor Society Induction Ceremony – as presented
- d. First Readers Ceremony – as presented
- e. Early Release Day(s), Election Day & Veteran's Day – as presented
- f. Special BOE Meeting – as presented
- g. Grants Report – as presented
- h. Personnel Report – as presented

Mr. Drezek thanked the staff and families from Prudence Crandall. Friday, October 18th a water main broke in the Crandall parking lot which prompted us to dismiss them from school early. By the time he was able to get to the school, Principal Sills had his staff in action. There was really no need for Chairman Kruzel and myself to be there. Mr. Sills had everything under control. He thanked everyone at Prudence Crandall for making sure our kid's best interests were taken care of.

Mr. Drezek stated this morning we had the pleasure to announce our candidate for the Kid Governor Race. Congratulation to Eli Whitney grade 5 student – Kylie Feliciano. Dan Golden, our EHS Student Representative is assisting Ms. Feliciano with her video presentation. We will have Ms. Feliciano attend November 26th Board meeting. He wished her good luck in the state Kid Governor competition. Kylie Feliciano is our 2019-20 Enfield Kid Mayor. We will also invite our current sitting Kid Mayor Olivia Nuccio to this meeting as her last act as the 2018-19 Kid Mayor.

Chairman Kruzel added the Crandall staff did a phenomenal job. They were like a well-oiled machine. He received a call about this at 10:50 AM and arrived at the school at 11:10 AM and

they had already re-routed traffic for the buses since the parking lot was closed. Building and grounds were there cutting the asphalt.

Mr. Drezek extended a heartfelt thank you to Smyth Bus, B&G and the EPD for their assistance. This was a communitywide effort. Thank you for everything you all did.

Chairman Kruzel added Smyth Bus sent the buses that normally would go to Prudence Crandall. They were at the school within 30 minutes. Everybody stepped up and did a phenomenal job.

8. AUDIENCES

Jonathan LeBlanc, Hemlock Drive – Mr. LeBlanc stated the Enfield Patch will post all the high school varsity games on Sunday night for the upcoming week. You can go to their website at www.enfieldpatch.com to view the varsity sports weekly schedule. Go Eagles!

9. BOARD MEMBER COMMENTS

Mr. Regnier stated Hazardville Memorial will hold their picture day on Friday, October 25th. The Bookfair will be held on October 28th, 29th and 30th. The Halloween party will be held on October 30th.

Mr. Regnier congratulated Pam Estes as our Teacher of the Year. We have awesome teachers in Enfield. It must be a hard job picking just one teacher for this recognition.

Mr. Regnier stated this is his last regular public meeting to share comments. He thanked his fellow Board members, Mr. Drezek, Mr. Longey, Mrs. Zalucki and Ms. Daigneau. It has been a great ride. We have had our ups and downs. He hopes he did at least one thing correct during his term that made a difference. This board has been phenomenal to work with and we did what was best for our kids. He hopes the next 9 Board members will continue to work with our administration and teachers to continue the passion for our kids. He thanked his wife for her support, he also thanked his son and daughter. He has spent a lot of time away from his family. This is a good time for reflection. He wished good luck to those Board members that are continuing. He has made some great friendships and he thanks them for this.

Mr. Neville thanked Mr. Regnier for your time serving on the Board. We are all volunteers. You have a family and a fulltime job. He thanked your family for your commitment to us for the past 2 years. He appreciates your sense of humor and your attention to detail on the Policy Committee was flawless. It is important what we do as Board members.

Mr. Neville stated EFEE will end on November 15th. He read a memo from Shannon Grant about EFEE. This organization has awarded over \$34K to our teachers for grants and \$2K in scholarships to our students. He is sorry to see this organization end. They should be applauded for their work and dedication for our teachers and students.

Mr. Neville stated KITE sends out a weekly information. Leann Beaulieu and Chris Gomeau have been sending us this information for the last 2 months. A lot of us did not know what KITE was about. KITE is another great organization that works with our children and families.

Mrs. LeBlanc stated the Enfield Flag Football Team held their Trick or Trunk event on Monday, October 21st. They raised \$257 for the Enfield Food Shelf.

Mrs. LeBlanc thanked Mr. Regnier for his service. It does take a village. She appreciated your invocation. We are here for the kids. Sometimes politics did get in the way. She also appreciates your passion and humor. She added that you are correct when you said you need your families support.

Mrs. LeBlanc thanked Mrs. Riley for her service. She respects and admires her. You were a great vice chairman. You are fair and honest. She is sorry you are not running for the Board. The Town Council is lucky to have you. You will keep the bridge between the Board and the Town Council open. You will be missed. You have always brought a different perspective to the Board.

Mrs. LeBlanc stated the debate issue continues to grow. Our students knew changes were needed but did not want to cancel this event. She received an e-mail from a student about the debate. The debate is about the students and their educational experience. This event was taken away from them and was cancelled because of the adults. She is sorry the debate was taken away. She is sorry that we could not make this happen this year.

Mr. Ryder stated we are very excited that the Kid Governor is from Eli Whitney. He is proud to wear the Whitney Wolves Sweatshirt. He is very proud of Kylie being our Kid Governor. He wishes her good luck in the Kid Governor's race. He looks forward to you attending the Board meeting.

Mr. Ryder stated all of the JFK and EHS home games are listed on www.enfieldpto.com as well as the links for televised games.

Mr. Ryder wished Ashley, Sarah, Rich and Charlotte good luck and thanked them for their service.

Mr. Ryder stated Mrs. Riley will be switching the dates she will be at this diose from Tuesday's to Monday's. He wished her all the best.

Mr. Ryder thanked Mr. Regnier for your stewardship on the Policy Committee. We were able to go through quite a few of the policies. He would love to see the second audience participation back on our agendas to address important hot topics if needed and to mirror what the Town Council does. This is something he will continue with.

Mr. Ryder stated Eli Whitney held their book fair this week. The Whitney Halloween Party will be held on Friday, October 25th. Parents are welcome to attend. The PTO exists for the benefit of the students and for the parents to get involved and socialize with other parents. Whitney picture day is also on Friday, October 25th.

Mr. Ryder discussed the Wreaths Across America program. He thanked Mrs. Gates for everything she is doing. All the PTO's have been given this information. So far 2 schools have signed up for the wreath fundraisers. We have also given out the code for St. Patrick's Cemetery to receive the wreaths on Saturday, December 14th at noon. He is looking forward to repeating what was done last year with the parade route.

Chairman Kruzel asked the control booth to put up the web addresses for public viewing – www.wreathsacrossamerica.org and www.enfieldpto.com.

Mr. Neville thanked Mrs. Riley for everything you have done on the Board. He does not want you to go. You have been extremely helpful and an incredible Board member. He looks forward to continuing our relationship whether it is on Monday's or Tuesday's.

Mrs. Riley stated the First Readers will hold their first ceremony on November 4th at 6:00 PM in the EHS auditorium. We are always looking for volunteers. The Enfield Fire Chiefs will be helping us award the First Readers. We will invite Mr. Drezek and Mr. Longey again. We are looking to fill the vice president position. If you are interested, please let us know. We have many events to plan.

Mrs. Riley stated Prudence Crandall will hold their picture day on Wednesday, October 23rd.

They will also hold their Halloween Party on Friday, October 25th. She agrees with how awesome the staff was at Crandall with the water main break. There were no issues with the early dismissal. Our students are all in very capable hands at Prudence Crandall.

Mrs. Riley stated Henry Barnard will hold their Trick-or-Treat Street on Saturday, October 26th. Halloween is a big thing for the kids – this is their prom as mentioned by Mr. Ryder.

Mrs. Riley thanked her husband and kids for their support. They are what keeps her going every day. She thanked her parents for watching every Board meeting and for being here tonight. She thanked them for their love and support. She hopes she can be as much of an awesome parent to her children as they have been to her.

Mrs. Riley stated it has been an honor and pleasure to serve as the vice chairman of the Board of Education. She works with amazing people on this Board. This is a great team.

Mrs. Riley stated she is going to miss Mr. Regnier. You always come with the truth and she will miss the back and forth conversations you have with Mr. Drezek and Mr. Neville.

Mrs. Riley thanked Chairman Kruzel for always helping no matter what it is. You are always there lending a hand.

Mrs. Riley thanked Mrs. LeBlanc for always speaking the truth. We have had our disagreements, but she has always respected you. You are an awesome Board member. You have dedicated so much time to the Board. Thank you for doing what you do.

Mrs. Riley thanked Mr. Neville for everything he has done for the Board. There is not another person on this planet that is more fit for the Board than you. You were a teacher and a principal and now you are serving on the Board. Your dedication is amazing. She has such respect for you.

Mrs. Riley thanked Mr. Ryder for his dedication to the PTO's. Thank you for working through all of this. The PTO would not be a PTO without you. You have made things so much easier for parents with your online website. She looks forward to serving on the JFK PTO with you.

Mrs. Riley thanked Mr. Drezek, Mr. Longey, Mrs. Zalucki and Mrs. Sullivan for answering all her questions and phone calls. The district is in great hands and keep up with the great job you are doing. She will be around with girl scouts, boy scouts, PTO and First Readers and will see you most likely on Monday nights. She will continue to support the Board, staff and students the best she can. Thank you for an awesome two years and she wished everyone the best of luck.

Chairman Kruzel stated we have some very special people watching the Board meeting tonight in Florida – his family. He recalled some of the events that occurred over the past two years. We have accomplished a lot as a Board during our term together.

Chairman Kruzel thanked Mrs. Depeau for the time she served as a Board member. She was a great addition to the Curriculum Committee and to the Enfield Street PTO.

Chairman Kruzel thanked Mr. Regnier for his dedication to the Policy Committee. The Policy Committee will not be the same without you. You did a great job reviewing and updating our policies. We may not have always agreed, but we came together when it counted for the kids.

Chairman Kruzel thanked Mrs. Hernandez for being on the Board. You were a great addition to the Curriculum Committee and Head Start Liaison. You helped to approve a lot of new AP courses. Thank you for your dedication.

Chairman Kruzel stated his vice chairman will be missed. You never know, you might be sitting at this seat after the elections. He knows you will have our backs and you will do a great job on the Town council. It has been an honor to serve with you.

Chairman Kruzel added that the collaboration he has had with this administration and anytime he has needed something, they were there. It has been a great ride.

Chairman Kruzel stated that the staff at Prudence Crandall did a great job last Friday. The staff jumped into action with the assistance of B&G, EPD and Smyth Bus within 30 minutes. We have such faith with our people.

Chairman Kruzel thanked our B&G staff for everything they did at Henry Barnard, the Eagle Academy and at the Stowe Early Learning Center. Our staff is phenomenal.

Chairman Kruzel stated his wife had this gavel made for him with the following saying – the future is bright, and it is only going to get brighter. We will continue to work for the kids.

Chairman Kruzel thanked his fellow Board members for all the work they have done. We are out many nights during the week. A lot of our work is done in our many subcommittees. You will all be missed. He thanked his fellow board members and community members for giving him this opportunity to serve as Board Chairman.

10. UNFINISHED BUSINESS - None

11. NEW BUSINESS

a. Action if any, Regarding Approving the Para Contract

Chairman Kruzel stated this item will be addressed after Item #16.

12. BOARD COMMITTEE REPORTS

a. Curriculum Committee

Mr. Neville reported the Curriculum Committee met on Wednesday, October 9th. We discussed the standards-based report cards for special areas; a new music half credit course was approved – History of American Popular Music; we approved a Level I AP Macroeconomics course; we also approved independent study half and full credit options; and we made some changes clarifying the program of studies.

Mr. Neville thanked Chairman Kruzel for attending the curriculum meetings and for helping us out.

Chairman Kruzel thanked Michelle Middleton and her staff for a great job.

b. Finance, Budget Committee

Mrs. Riley reported the Finance Committee met on October 21st. We also received our 2019-20 adopted budget books.

c. Policy Committee

Mr. Regnier stated that due to unforeseen circumstances, we needed to cancel some of the policy meetings. One item that was sitting on the table was the second audience participation mentioned by Mr. Ryder. He thanked the members of the Policy Committee, Mr. Ryder, Mr. Rutledge and Mr. Longey for everything they accomplished over the past two years.

Chairman Kruzel added that he also sat in on some of these meetings as well as Curriculum and Finance meetings.

Mr. Regnier stated the next Policy Committee meeting will be held on December 4th.

Chairman Kruzel stated the first Board meeting will be held on November 26th not November 30th.

d. Leadership Committee

Chairman Kruzel stated we did not hold any Leadership meetings. The past meetings held were informative.

e. Joint Facilities Committee

Chairman Kruzel reported we met on Thursday, November 14th.

f. JFK Building Committee

Chairman Kruzel reported the JFK Building Committee met on Thursday, October 17th.

Mrs. LeBlanc asked about the presentation being posted on the website and can we get a copy of this.

Chairman Kruzel stated he will look into this.

g. Joint Security Committee

Mr. Ryder reported the Joint Security Committee will meet on Wednesday, November 20th.

h. Any Other Committees

Mrs. LeBlanc reported the Joint Insurance Committee will meet in March 2020.

13. APPROVAL OF MINUTES

Mr. Neville moved, seconded by Mr. Regnier that the Regular Meeting Minutes of October 8, 2019 be approved. A vote by **show-of-hands 6-0-0** passed unanimously.

14. APPROVAL OF ACCOUNTS PAYROLL

Mrs. Riley moved seconded by Mrs. LeBlanc that the Enfield Board of Education accepts the superintendent's certification for:

- The month of August 2019, total expenditures amount to \$3,696,559.48, broken down between payroll totaling \$2,504,915.35 and other accounts totaling \$1,191,644.13. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.

A vote by **show-of-hands 6-0-0** passed unanimously.

Mrs. Riley moved seconded by Mrs. LeBlanc that the Enfield Board of Education accepts the superintendent's certification for:

- The month of September 2019, total expenditures amount to \$5,819,470.89, broken

down between payroll totaling \$4,253,533.11 and other accounts totaling \$1,565,937.78. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.

A vote by **show-of-hands 6-0-0** passed unanimously.

Line Item Transfers -- None

Chairman Kruzel thanked Pat West for doing a great job with our accounts.

15. CORRESPONDENCE AND COMMUNICATION

Mrs. LeBlanc reported Enfield High School will hold a benefit concert on October 24, 2019 at 6:30 PM in the Auditorium.

Mrs. LeBlanc reported Enfield High School will hold their 2020 Fall Auction for Safe Grad on November 16, 2019 at 6:00 PM at the Elks. The auction starts promptly at 7:00 PM.

16. EXECUTIVE SESSION

Mrs. Riley moved, seconded by Mr. Neville that the Enfield Board of Education enter Executive Session for Matter(s) Related to Collective Bargaining.

A vote by **show-of-hands 6-0-0** passed unanimously.

The Board remained in Council Chambers for the Executive Session. Both Mr. Drezek and Mr. Longey joined the Board in Executive Session.

No Board action occurred while in Executive Session.

RETURN TO OPEN SESSION

11c. Action if any, Regarding Approving the Para Contract

Mr. Regnier moved, seconded by Mr. Neville that the Enfield Board of Education approves the Para Contract as presented.

A vote by **roll call 6-0-0** passed unanimously.

17. ADJOURNMENT

Mrs. LeBlanc moved, seconded by Mrs. Riley to adjourn the Regular Meeting of October 22, 2019.

All ayes, motion passed unanimously.

Meeting stood adjourned at 8:17 PM.

Tina LeBlanc
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary

**BOARD OF EDUCATION
SPECIAL ORGANIZATIONAL MEETING MINUTES
NOVEMBER 13, 2019**

An organizational meeting of the Enfield Board of Education was held at the Enfield Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on November 13, 2019.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Mr. Kruzel.

2. **PLEDGE OF ALLEGIANCE:** Mr. Kruzel

3. **NATIONAL ANTHEM – CHLOE REED**

4. **OATH OF OFFICE FOR THE NEWLY ELECTED BOARD MEMBERS:**

Deputy Town Clerk, Ms. Karen Coolong administered the Oath of Office for the 2019-21 Board of Education Members – Jonathan LeBlanc, Bill Salazar, Chris Rutledge, Wendy Costa, Tina LeBlanc, Joyce Hall, Scott Ryder and Walter Kruzel.

Ms. Coolong congratulated Board members and wished them a successful term as Board of Education Members.

Mr. Kruzel stated Tim Neville is ill and was not able to attend tonight's meeting.

5. **ROLL CALL:**

MEMBERS PRESENT: Jonathan LeBlanc, Bill Salazar, Chris Rutledge, Wendy Costa, Tina LeBlanc, Joyce Hall, Scott Ryder and Walter Kruzel.

MEMBERS ABSENT: Tim Neville

ALSO PRESENT: Christopher J. Drezek, Superintendent; Mr. Anthony B. Longey and EHS Student Representative Madison Daigneau

6. **ELECTION OF OFFICERS:**

Mr. Kruzel opened the floor for nominations for Chairperson.

a. Chairperson of the Board of Education

Mrs. Costa nominated Walter Kruzel as the Chairperson for the Enfield Board of Education, seconded by Mr. Rutledge. Mrs. Costa read a prepared statement regarding her nomination for Mr. Kruzel.

Mr. Rutledge moved, seconded by Mrs. Costa to close the nominations for Chairperson. All ayes, motion passed unanimously.

Mr. Kruzel called for a roll call vote for the Chairperson for the Enfield Board of Education.

A vote by **roll-call 8-0-0** passed unanimously in favor of Mr. Kruzel as the 2019-21 Chairperson for the Enfield Board of Education.

b. Vice Chairperson of the Board of Education

Chairman Kruzel opened the floor for nominations for Vice Chairperson.

Mr. Rutledge nominated Wendy Costa as the Vice Chairperson for the Enfield Board of Education, seconded by Chairman Kruzel. Mr. Rutledge read a prepared statement regarding his nomination for Mrs. Costa.

Mr. Salazar moved, seconded by Mr. Ryder to close the nominations for Vice Chairperson. All ayes, motion passed unanimously.

A vote by **roll-call 8-0-0** passed unanimously for Mrs. Costa as the 2019-21 Vice Chairperson for the Enfield Board of Education.

c. Secretary of the Board of Education

Chairman Kruzel opened the floor for nominations for Secretary.

Mr. Ryder nominated Tina LeBlanc as the Secretary for the Enfield Board of Education, seconded by Mrs. Hall. Mr. Ryder read a prepared statement regarding his nomination for Mrs. Leblanc.

Mrs. Costa moved, seconded by Mr. Ryder to close the nominations for Secretary. All ayes, motion passed unanimously.

A vote by **roll-call 8-0-0** passed unanimously for Mrs. LeBlanc as the 2019-21 Secretary for the Enfield Board of Education.

7. SERVICE RECOGNITION AWARDS TO OUTGOING BOARD MEMBERS:

Chairman Kruzel stated we will now present service recognition awards to the outgoing Board members.

Chairman Kruzel, Vice Chairman Costa and Secretary LeBlanc presented Mr. Regnier with gifts of appreciation from the Board and Administration along with his name plate.

Mr. Regnier thanked everyone in Council Chambers, Mr. Drezek, Mr. Longey. It was a great 3 years and wished it could have been longer. He congratulated everyone newly elected to the Board. He is sure you will also enjoy your time as Board members. Thank you.

Chairman Kruzel, Vice Chairman Costa and Secretary LeBlanc presented Councilor Riley with gifts of appreciation from the Board and Administration along with her name plate.

Councilor Riley knows the newly elected Board of Education members will do an awesome job for our kids. She will watch you on Tuesday nights from home. You can still see her on Monday nights at the same time and place. She thanked them and added you are the best.

8. COMMENTS, IF ANY, FROM THE NEWLY ELECTED CHAIRMAN:

Chairman Kruzel stated it is his great honor to serve. This is his third term on the Board and second term as Chairman for the Enfield Board of Education. He thanked his wife for her support, his children and mother-in-law. He thanked everyone watching on E-TV and YouTube. He thanked the Youth Vote students. He thanked Republican Town Committee Chair Maryann Turner for all her dedicated work and the town committee members for all their

hard work. He also thanked Board member Chris Rutledge for all his support and dedicated work.

Chairman Kruzel recognized superintendent Christopher Drezek; Assistant Superintendent Andrew Longey; former representative Greg Stokes; Councilor Joe Bosco; Councilor Kelly Hemmler; Councilor Charlotte Riley; Councilor Joe Mueller; Councilor Lori Unghire; former Councilor Liz Davis; former Board member Rich Regnier; Deputy Chairman Virginia Higley; Voices for Enfield Chairman Gina Sullivan; and Constable Maryann Turner.

Chairman Kruzel thanked the residents of Enfield for having faith in his ability to be Chairman of the Board of Education for another term. He also thanked his fellow Board members for their confidence in him as Chairman.

Chairman Kruzel added that his wife gave him this gavel. It is engraved "the future is bright, but watch out it is only going to get brighter". He wants to add that he is not done yet. It is only going to get even brighter. Thank you and God bless Enfield, Connecticut and God Bless America.

9. COMMENTS, IF ANY, FROM THE NEWLY ELECTED BOARD MEMBERS:

Mr. Ryder thanked the Youth Vote students that voted for him. Their vote means so much to him. He also thanked his neighbors for voting for him. It is also World Kindness Day and Cardigan Day. He is hoping we can come up with something insightful like enfieldpto.com, PJ day for the students and other things he has come up with for our schools and students during this term. He believes he is on the Board because of his parent friends and the kids that he has worked with for the past 6 years at Hazardville Memorial, 4 years at Eli Whitney and his first year at JFK. He came on the Board as a parent for the kids.

Mr. Ryder added that enfieldpto.com is currently working on Wreaths Across America. All the schools are participating. By purchasing a wreath for \$15, \$5 dollars will go towards the school of your choice PTO. The wreaths will be placed on Veteran's graves at St. Patrick's Cemetery. He thanked Lori Gates for presenting this opportunity for our schools to participate in.

Mr. Ryder added they are also working on PJ day for kids. Students can wear PJ's to school on Friday, December 13th for \$1 or any amount. This event is recognized by the State of CT. Every penny raised will go to CCMC to help fight childhood cancer. He encourages every to participate in this event.

Mr. Ryder is happy to be representing the parents, students and neighbors in Enfield, Connecticut.

Mrs. Hall did not receive the Youth Vote results and is not sure where she stands with the students except that she has been re-elected. Mr. Ryder will forward this to her. Mrs. Hall received an exciting welcome to the Board as a returnee. She must have done an okay job the last time she was appointed to the Board. She thanked her family for their support since they do not live in town.

Mrs. Hall added that the First Readers is also participating in the Wreaths Across America program. This is one of her pet activities being sure that all the children in Enfield can read and will continue to do this because they enjoy it.

Mrs. Hall thanked everyone that voted for her and for those that came out for this civic opportunity. Thank you.

Mrs. LeBlanc stated this will be her 5th term as a Board member. She thanked all the voters that came out and supported her. This means a lot to her. This has been an emotional journey. Sometimes she tends to care a little too much, but that is okay. This is a strength and a weakness for her. She could not do this without the support of her family. Her husband and kids are amazing. People do not see the people sitting behind us – our families. They understand when we need to leave a game early or not have dinner ready.

Mrs. LeBlanc thanked her friends here tonight that have supported her. She thanked the Republicans to her right for supporting her as the Board Secretary. She cannot wait to start working with everyone. She is very passionate and will respect our differences.

Mrs. LeBlanc welcomed back Joyce Hall to the Board. She will bring an insight to the Board and she cares deeply. We worked together for one term previously.

Mrs. LeBlanc thanked Scott Ryder. He has been her rock and confidant for the last two years. She is really excited to get this term started. We are going to do great things together. She welcomes the new Board members and you will also be part of some great things. Welcome and let's get to work.

Mr. LeBlanc thanked everyone. He also thanked God for his faith and if he was elected, everything else would fall into place. He thanked his entire family for their support and many of them are here tonight.

Mr. LeBlanc thanked all the voters that put their faith in him and the entire Board to ensure the best education for all the students in Enfield. They truly are the future and we have some tremendous kids in Enfield.

Mr. LeBlanc added that one of the proudest things he owns is a notebook that he carried with him while we were knocking on doors. In this notebook, he has a piece of the conversation he had with everyone. Meeting everyone is important to him.

Mr. LeBlanc thanked his Republican party for their support. Without them, this would not be possible.

Mr. LeBlanc cannot wait to work with Mr. Drezek and Mr. Longey. Mr. Rutledge, Mr. Salazar, Mrs. Costa and Chairman Kruzel have guided him through this entire process. You have always had my back and will be life-long friends.

Mr. LeBlanc stated he is just getting to know Mrs. Hall and is excited to work with her. He has a lot in common with Mr. Ryder. He also likes to promote town pride. Mr. Neville was his principal when he was at JFK. That is pretty cool to be serving alongside of him. Last, he thanked his Aunt Tina for making Enfield history with him and this is something we can both take pride in. Our families are tremendously proud of both of us.

Mr. LeBlanc stated we have an opportunity to be a great Board of Education. A Board that will always put the kids first. He is excited to learn and get to work.

Mr. LeBlanc added that he is a Ramblers Football Coach and the C-Team is playing in their super bowl this weekend in Tolland on Sunday. He wished them the best of luck. Thank you.

Mr. Salazar thanked God for making this opportunity possible. He thanked his wife who is in the audience for her unwavering support. He also thanked his children who are watching this from home. From the day his children were born, they have been his inspiration.

Mr. Salazar thanked the Republican Town Committee and our Chair Maryann Turner. Without their support, this could not have been possible. He thanked the citizens of Enfield for voting for him. He knows that you expect him as a mandate, to work as a team and work hard so we can provide the children of Enfield the best education possible that we can afford. Thank you.

Mr. Rutledge thanked audience members, audience viewers at home, Central Office Administrators, Mr. Chairman, Madam Vice Chairman, Madam Secretary, and to the Board of Education members. He has had the honor and privilege of serving on the Board of Education for the last two years with Chairman Kruzel, Mrs. LeBlanc, Mr. Ryder and Mr. Neville. He hopes to build on our relationship over the next two years. He looks forward to working with our newest Board members, Mrs. Costa, Mrs. Hall, Mr. LeBlanc and Mr. Salazar and congratulations on your appointment to the Board.

Mr. Rutledge thanked our outgoing Board members Mrs. Depeau, Mrs. Hernandez, Mr. Regnier and Councilor Riley. It has been a pleasure serving with you. He wishes them all the best in the future.

Mr. Rutledge stated he has spoken about this in the past as being a journey. During our campaign, we worked to present our vision and what we want for the Enfield School System. The voter's voices have been heard. From this point forward it is our duty and responsibility to respect their decision and work hard every day.

Mr. Rutledge stated this journey does not come without sacrifices. The nine of us are doing this because we are dedicated to serve with all our hearts. This journey would not be possible without the support of family and friends. He thanked everyone that has supported us including our campaign teams, husbands, wives, significant others, children, families and fur babies. His dog went with him from each of the polling sites and might have helped him out with the Youth Vote. He offered his sincere thanks and gratitude.

Mr. Rutledge added the past two years have been an incredible journey. He will continue this journey providing Enfield children all the opportunities they deserve. This journey will be taken as a team and as a family. It won't always be easy and there may be some pitfalls along the way. As long as we communicate, work together, build each other up and show respect to this team and to the community there is nothing we can not accomplish together. He looks forward to taking this journey with you and see what we can accomplish. Thank you.

Mrs. Costa thanked her family for their support. Family dinners will resume next week. She thanked the Republican Town Committee and Maryann Turner for all your support. She could not have done this without you all. She thanked them for their support and guidance.

Mrs. Costa gave a heartfelt thanks to all the voters of Enfield for showing your confidence in her to get the job done. She thanked her fellow Board members for their support as Vice Chairman. She congratulated all the newly elected Board members and returning Board members. It is time to get to work and make sure we give the kids the best educational experience we possibly can. Thank you.

EHS Student Representative Madison Daigneau stated she is happy to be here and meet all the newly elected and returning Board members.

Chairman Kruzel recognized two additional people in the audience, Deputy Mayor Szewczak and Constable Kawznicki.

10. ADJOURNMENT

Mrs. Costa moved, seconded by Mr. Salazar to adjourn the Special Organizational Meeting of

November 13, 2019.

All ayes, motion passed unanimously.

Meeting stood adjourned at 7:33 PM.

Tina LeBlanc
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary



Item # 16.a

OFFICE OF THE SUPERINTENDENT

1010 ENFIELD STREET • ENFIELD, CONNECTICUT 06082
TEL: 860.253.6531 • FAX: 860.253.6515

Date: November 26, 2019
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Executive Session

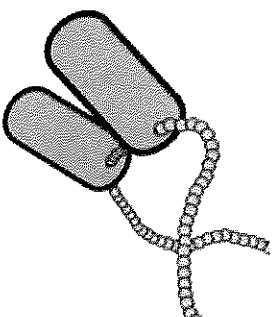
The Board of Education needs to discuss the following item:

- Matter(s) Related to Attorney-Client Privilege

Therefore, I recommend that the Enfield Board of Education enter executive session, with the appropriate personnel invited for the reasons described above. An affirmative vote of two-thirds of the members present and voting is required. Board members can remain in Council Chambers for executive session.



10th Annual



Cookies for Camouflage

When: Sunday, December 1, 2019 - 11:00AM to 3:00PM

Where: American Legion Post 80 (Downstairs Hall)

566 Enfield St, Enfield CT 06082

Home baked or store bought goodies will be collected and packaged for our registered troops from Enfield and the surrounding towns for delivery in time for the 2019 Holiday season!

All donations should be in Ziploc style bags for packing, as mailing will take place immediately following the event!

Suggestions: Cookies, baked goods, handwritten notes, cards, drawings, trinkets

Suggestions for recipients or questions, email loriagates@cox.net

Postage donations also accepted! Packages are about \$1.50/pound.

These can be mailed to:

Enfield Hooah!

3 Yale Ct

Enfield, CT 06082



Total to date: 4.3 Tons!
2018 Total: 945 lbs.
Let's make 2019 a record!



**ENFIELD
HOOAH.ORG**



Please Join Us For The
Torchlight Parade & Carol Sing

Sunday, December 1, 2019

*Parade kicks off at 6:00 PM from
Enfield Street School.*

*Carol Sing to follow at 7:00 PM on
the Town Green.*

*Please call the Recreation Department
at 860-253-6420 for more information.*

We hope to see you there.

WREATHS ACROSS AMERICA
ENFIELD, CT
TOGETHER WITH
THE TOWN OF ENFIELD
AND

ENFIELD PUBLIC SCHOOLS

WREATHS

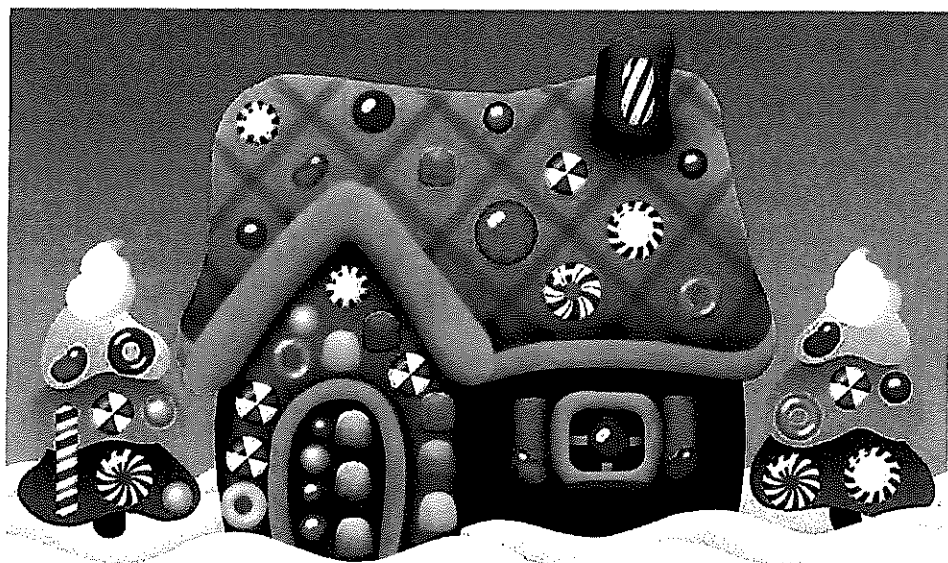
ACROSS

*Today, I placed a Wreath on the Grave
of an American Hero...*

CORDIALLY INVITE YOU TO ATTEND A SPECIAL
"REMEMBER, HONOR, TEACH" PROGRAM
AT

EH PARKMAN SCHOOL
165 WEYMOUTH ROAD
ENFIELD, CT
WEDNESDAY DECEMBER 11,
2019

PLEASE RSVP BY:
MONDAY, DECEMBER 9TH
TO LORI GATES
LORIGATES@COX.NET OR
(860)741-9898



**SAVE THE
DATE!**

DEC. 16, 2019

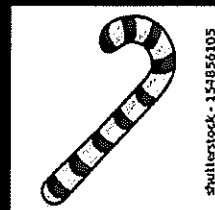
**9-10; 10:30-
11:30**

**GINGERBREAD
JAMBOREE**

Join Us

Building

**Gingerbread
Houses!**



**STOWE EARLY
LEARNING CENTER**

117 Post Office Road
Enfield, CT

Dec. 16th 9-10 or

10:30-11:30